



Ferro Scrap Nigam Ltd.

(A Govt. of India Undertaking)

FSNL BHAWAN, EQUIPMENT CHOWK, CENTRAL AVENUE, BHILAI (CHATTISGA)

Ferro Scrap Nigam Limited is a Mini Ratna-II Government of India Undertaking engaged in rendering specialized services to the customer Plants in Scrap management & allied jobs. The Company is also exploring in various diversifying areas. Presently, the units of FSNL are situated at Rourkela, Burnpur, Bhilai, Bokaro, Visakhapatnam, Durgapur, VISL-Bhadravati (Karnataka), SSP-Salem, Duburi near Jajpur Road (Odisha), Haridwar (inside BHEL)-Uttarakhand, and ESSAR Steel-Hazira(Gujarat). The Registered Office of the company is situated at Bhilai. The Company is on the look out for experienced candidates to meet the requirement of Executives in the disciplines of "OPERATIONS", "MAINTENANCE(MECHANICAL)" "PROJECTS" AND "FINANCE & ACCOUNTS", as detailed below:

POST/SCALE/EXPERIENCE CRITERIA & AGE

Vacancy	Post	Scale of pay (01.01.17 Scale) (Rs.)	Experience	Age as on 31.08.18	Reservation
1	Dy.General Manager (Operations)	100000-3% 260000/-	Post qualification experience of 15 years & above, out of which must have worked atleast 1 year in the immediate lower grade.	Below 55 yrs.	UR - 01
4	Sr.Manager(Maint.) Mechanical	80000-3%- 2,20,000/-	Post qualification experience of 10 years & above, out of which must have worked atleast 1 year in the immediate lower grade.	Below 46 yrs.	SC - 1 UR - 3 OBC-1
1	Sr.Manager(Projects)				
1	Manager (Finance & Accounts)	70000-3%- 200000/-	Post qualification experience of 8 years & above, out of which must have worked atleast 1 year in the immediate lower grade	Below 42 yrs.	UR - 1

QUALIFICATION CRITERIA

Category	Qualification	Area of Experience
OPERATIONS	Degree in Mechanical / Electrical / Electronics / Mining/ Metallurgical/ Production Engg. from a Recognized University/Open & Distance Learning mode, approved by UGC/AICTE.	Working experience in directly overseeing work involving mechanized earthmoving work in a dam/irrigation and or engineering construction projects or open cast mechanized metallic-ferrous mines or in a Metallurgical process industry. He should have experience in operation and or repair and maintenance of earthmoving equipment and indepth knowledge of best machine utilization. Addl. experience in the field of supervision of shipping and time keeping sections of Industry employing large work force can be considered as added advantage.
MECHANICAL MAINTENANCE	Degree in Mechanical / Automobile / Electronics Engg. from a Recognized University / Open & Distance Learning mode, approved by UGC / AICTE.	Working experience in Overhauling / Repairing / Maintenance of Heavy Earth Moving equipments like D-155/D-355 Dozers, 966 E/D or BL-30 Loaders, BE-650/CK-300 / Ex-600/Ex-200 Hydraulic Excavators and Bulk Material Handling Equipments like HM-1035/L.W. 35 Dumpers, Belt Conveyor system. Knowledge in Marion 111 Crane of 100 Ton capacity/HM-101 MK Cranes of 70 Ton capacity/TFC-280 of 70 Ton capacity will be an added advantage.
PROJECTS	Degree in Mechanical / Electrical / Electronics / Mining/ Metallurgical / Production Engg. / Automobile from a Recognized University/Open & Distance Learning mode, approved by UGC/AICTE.	Should have exposure in the area of project activities which includes indenting, technical recommendation, study of drawings, projects supervision etc.
FINANCE & ACCOUNTS	CA / ICMA / MBA (Finance) from a recognized university / Institute of repute / Open & Distance Learning mode, approved by UGC/AICTE.	Should have exposure in F&A function such as Financial accounting, Cost accounting, Budget & Budgetary control, Internal Audit, Income Tax, Indirect Tax Laws, wages & salary administration, Purchase & Stores financial concurrence. Exposure in computerized accounting would be an advantage.

RESERVATIONS FOR "DIVYANG" PERSONS

DISCIPLINE	POST	NO.OF POSTS		
		VH (Low Vision)	HH (Partially deaf)	OH (OL-One leg affected) (R/L)
Finance & Accounts	Manager	-	-	1

NOTE : Persons with the Degree of disability of 40% and above shall alone be eligible for applying for the "Divyang" category.

GENERAL

- Besides Basic Pay & DA, the posts carry other Allowances/Perquisites under "Cafeteria Approach", subject to a monthly ceiling of 35% of the Basic Pay, House Rent Allowance, Leave encashment, Reimbursement of medical expenses for self & family, P.F., Gratuity etc. as per Company's rules.
- Minimum percentage of marks secured will be 60% in Degree/Diploma exams prescribed for various posts, except for those who have cleared the Final Exams conducted by the Institute of Chartered Accountants of India (ICAI) and Institute of Cost & Management Accountants of India (AICMA).
- All qualification should be from a recognized University/Institution. No qualification, on the ground of its being equivalent to the one advertised, shall be considered.
- Reservation of posts for SC/ST/OBC/Divyang candidates will be as per the directives of the Govt.of India and relaxation in age by 5 years for SC/ST, 3 years for OBC and 10 years for Divyang candidates will be given.
- The candidates shall necessarily submit a copy of SC/ST/OBC/Divyang certificate, as the case may be, from a competent authority.
- The candidates will be required to submit along with the Application, the Xerox copies of all Certificates/Testimonials in support of their Qualification, Experience and Present Emoluments with breakup in detail.
- All computations of experience/qualification shall be done with respect to the last date of application as mentioned in the advertisement. The date of declaration of result/issuance of mark-sheet shall be deemed to be the date of acquiring the qualification.
- Depending on the requirement, the Company reserves the right to cancel/restrict/curtail the recruitment process without any further notice and without assigning any reason thereof.
- Place of posting will be any of FSNL's units/Offices/Projects.
- Candidates presently working in Govt/Public Sector organizations should send their applications through their present employer OR produce "No Objection Certificate" at the time of interview.
- Candidates found eligible to be called for interview, will be required to undergo Written Test/Trade Test or any combination thereof.
- In order to determine the parity in emoluments, in the absence of a regular pay scale, the total CTC being drawn by the candidate would be taken into account, to determine the total CTC of the scale in which the candidates are required to work atleast for One Year, as per the advertisement.
- To and fro AC III class single railway fare by shortest route will be paid to outstation candidates called for interview, on submission of necessary proof.
- While applying for any post, the applicant should ensure that he/she fulfills the eligibility and other norms mentioned above, as on the specified dates and that the particulars furnished are correct in all respects. In case it is detected at any stage of recruitment that a candidate does not fulfill the eligibility norms and/or that he/she has furnished any incorrect/false information or has suppressed any material facts, his/her candidature will stand automatically cancelled. If any of the above shortcoming (s) is/are detected even after appointment, his/her services are liable to be terminated without any notice.

HOW TO APPLY

Application should be submitted on plain paper in A-4 size affixing a recent passport size photograph on the right side at the top of the application, in the format stating (1) Name of the post (2) Name of the applicant (in block capital letters), (3) Father's name, (4) Date of birth and age as on 31.08.2018 (5) Category (SC/ST/OBC/PH/Gen), (6) Present postal address for communication, alongwith Contact numbers& e-mail IDs, if any (7) Permanent address, (8) Academic/Professional qualification in the following proforma:

Exam passed	Institution/University	Date of Passing	Class/Division	% of marks

(9) Details of past & present experience

Name of the organization	Post Held	From/To	Nature of duties	Total monthly emoluments with scale of pay & Basic pay OR CTC with breakup

(10) Whether presently working in Private/Govt/Public Sector Undertaking.

(11) Signature of the applicant with date.

The application in an envelope superscribing the post applied for along with a crossed Demand Draft of Rs. 100/- (SC/ST/PH candidates exempted) drawn on any scheduled Bank payable at Bhilai favouring Ferro Scrap Nigam Ltd., Bhilai, may be sent through **Post only** to Asst. General Manager (P&A), Ferro Scrap Nigam Limited, Post Box No. 37, FSNL Bhawan, Equipment Chowk, Central Avenue, Bhilai - 490001, Dist: Durg (Chhattisgarh), latest by **24.09.2018**. No applications sent through Courier or E-mail shall be entertained. Incomplete applications may be rejected summarily. No applications will be received after the last date of receipt of application and such applications will be returned. We do not take any responsibility for postal delay, if any. The applications should be made exactly as per the above format and canvassing in any manner would disqualify the candidature. You can also visit us on "www.fsnl.nic.in".